

HONG KONG ACADEMY OF MEDICINE
Institute for Medical Advancement and Clinical Excellence

The Institute for Medical Advancement and Clinical Excellence (IMACE) is a professional platform in Hong Kong, dedicated to developing evidence-based clinical protocols and exploring service quality and efficiency standards across both public and private healthcare sectors. Its mission is to enhance healthcare standards in Hong Kong. The Hong Kong Academy of Medicine (HKAM) is responsible for establishing a Secretariat to support the operations of IMACE. The following staff is now being recruited to join the IMACE Secretariat.

Director, Institute for Medical Advancement and Clinical Excellence

We are seeking an experienced leader to take up the role of Director of Institute for Medical Advancement and Clinical Excellence (IMACE). Reporting to the Chief Executive Officer of Hong Kong Academy of Medicine, the Director will be responsible for ensuring the functions of IMACE are delivered / objectives of IMACE are met, overseeing the operations of the Institute and communicating with key stakeholders in the healthcare profession and community to enhance healthcare standards in Hong Kong. This role requires a dynamic individual with a strong background in clinical excellence, healthcare management, and / or evidence-based medicine.

Main Responsibilities:

- Lead the execution of the Board's strategic plans, proposals, policies and guidelines to achieve the missions and goals of IMACE.
- Oversee the Institute's allocation of resources, including budgets, staff and facilities to ensure good governance, efficient and effective functioning of the Secretariat.
- Professional oversight of clinical guidelines development, healthcare quality assurance and compliance with the regulatory environment.
- Lead to facilitate the prioritisation, formulation and dissemination of evidence-based clinical guidelines / protocols, service quality and efficiency standards for the sector.
- Collaborate with different internal and external stakeholders to drive the Institute's mission forward and advocate public engagement for building public awareness and understanding of the protocols promulgated by IMACE.
- Work closely and undertake any other duties commensurate with the position as assigned by the IMACE or the Academy.

Requirements:

- A registered medical practitioner holding a valid annual practicing certificate issued by the Medical Council of Hong Kong.
 - Fellowship of the Hong Kong Academy of Medicine (FHKAM) is preferred.
 - Extensive clinical experience and professional standing within the medical community.
 - Demonstrated leadership experience in healthcare, academic medicine, professional organisations, or healthcare administration.
 - Strong understanding of evidence-based medicine, clinical guidelines development, and healthcare quality improvement.
 - Excellent strategic planning, organisational leadership, and stakeholder engagement skills.
 - Strong communication and public engagement abilities.
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To apply for the post, please send a detailed resume, current / expected salary, and contact email/telephone number to the following address or by email to IMACE-Recruit@hkam.org.hk. Review of applications will commence after **24 August 2026**:

Chief Executive Officer
Hong Kong Academy of Medicine
99 Wong Chuk Hang Road
Aberdeen, Hong Kong

(Please mark "IMACE-Director" on the envelope or email subject)

Information provided by applicants will only be used for recruitment-related purposes and will be handled in confidence by authorized personnel. All personal data of unsuccessful candidates will be destroyed after six months from the date of applications.